DEPARTMENT OF GENERAL SERVICES Schedule No. 1907 RECORDS MANAGEMENT DIVISION Page 1 of RECORDS RETENTION AND DISPOSAL SCHEDULE Agency Division/Unit Anne Arundel Community College **Human Resources** Item Description Retention No. 1 General Correspondence & Office Files Office: Screen annually. Destroy Correspondence, memoranda, & miscellaneous files material having no further relating to activities of the office of Human Resources. administrative, fiscal, legal, or operational value. 3 years after termination Administration Staff & Faculty Personnel Files Office: Materials collected at time of employment including of employment. application, letters of recommendation, salary Warehouse: 30 years, then destroy. authorization, evaluations, and other material relevant N/A Archives: to the individual's employment with the College. Student & Temporaries Personnel Files Office: 1 year after termination Materials collected at time of employment including of employment, then destroy. application, letters of recommendation, salary Warehouse: N/A authorization, evaluations, and other material relevant Archives: N/A to the individual's employment with the College. 4 Retirement Benefit Records Office: Until death of employee. Contracts with insuring agency, enrollment form, Warehouse: 30 years, then destroy. reports, and miscellaneous materials. Archives: N/A 5 Office: Worker's Compensation Records 3 years Injury report, medical reports, bills, and related Warehouse: 20 years, then destroy. materials Archives: Personnel Classification File Maintain until superceded by a Office: Working file of classification specifications, specific new classification or description. job descriptions, list of budgeted positions, and Warehouse: 5 years, then destroy. related information. N/A Archives: 7 Applications 1 year, then destroy. Office: Applications for administrative, staff, and faculty Warehouse: N/A positions at the College. Archives: N/A Schedule Approved by Agency Schedule Authorized by State Archivist Date: 8.30.99 Date: SEP 1 3 1999 Signature: Shvand C. Paperfor h Signature: Marturf. M. Manne Name: Matthew S. McManness

Title: V.P. of Finance, Planning, & Human Resources

DEPARTMENT OF GENERAL SERVICES **RECORDS MANAGEMENT DIVISION** RECORDS RETENTION AND DISPOSAL SCHEDULE

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Agency

Division/Unit

Anne Arundel Community College Human Resources			
Item	Description	Retention	
No.			
8	Administrators Contracts Administrators contracts with the College.	Office: Warehouse: Archives:	Maintain until 1 year after termination. 20 years, then destroy. N/A
9	Leave Agreements Original copies of contractual agreements signed by faculty and administrators for sabbaticals and for extended leave without pay.	Office: Warehouse: Archives:	3 years 30 years, then destroy. N/A
10	OSHA Records Includes copies of medical exposure records.	Office: Warehouse: Archives:	termination of incident. 25 years, then destroy.
11	Material Safety Data Sheets (MSDS) A Material Safety Data Sheet (MSDS) is a fact sheet for a chemical product, and it is designed to provide workers and emergency personnel with the proper procedures for handling or working with the substance.	Office: Warehouse: Archives:	Keep on active file until the substance is not used at the college. 40 years after the last use of the substance, then destroy. N/A
12	Chemical Information List A list that contains the common name, chemical name, and work area for each hazardous chemical used or stored in the workplace. The list is periodically revised.	Office: Warehouse: Archives:	5 years and until revised. 35 years, then destroy. N/A
		Schedule Authorized by State Archivist	
Ager Date	ncy, or Division Representative	Date: SEP	1 3 1999

Signature: Vandrif M. Manue

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